



P. Abhimanyu
General Secretary

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BSNLEU/526 (JTO)

13.10.2020

To,

Shri R.K. Goyal,
PGM(Pers.), BSNL C.O.,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Non-declaration of the results of the JTO LICEs conducted in Punjab circle – seeking your kind intervention to bring an end to the litigations - req.**

We wish to bring the following to your kind notice, for favour of your kind intervention and appropriate action.

It is a matter of serious concern, the results of the JTO LICE under 50% quota, held on 26.05.2019 in Punjab circle, have not been declared so far. This is due to the pendency of court cases. We also wish to bring to your kind notice that the results of the JTO LICE, held under 50% quota, in December, 2016, are also not declared so far. Further, the candidates who got qualified in JTO LICE, held in September 2016, are also not deputed for training till date, due to the legal wrangling. Since, the future of a substantial number of Non-Executives, who are aspiring to get promoted as JTOs, is in jeopardy, an immediate intervention is very much required to bring the litigations to an end. In this connection, we wish to give the following overview in respect of the issue.

The JTO LICE, under 50% quota, for the vacancy year 2013-14 was held in May, 2016. However, the Punjab circle administration reduced the number of vacancies, after the results were declared, stating that their earlier calculation was wrong. Since the vacancies were reduced, many candidates are affected. Hence, the affected JTO LICE candidates approached the Hon'ble CAT, Chandigarh.

In the Hon'ble CAT, the BSNL Management verbally submitted that it would not implement SC / ST reservation in the JTO LICE. Taking cognisance of the submission of the BSNL Management, the Hon'ble CAT directed the BSNL Management not to extend the benefit of reservation and to depute the qualified candidates for training. Consequent to this, the Punjab circle administration restored the JTO LICE vacancies that it had reduced earlier.

However, after deputing the qualified candidates for training, the Punjab circle administration made an appeal in the Hon'ble Punjab and Haryana High Court. In it's appeal, the Punjab circle administration submitted that, being a PSU, BSNL had to implement the rules regarding SC/ST reservation. In response to this, the Hon'ble Court observed that, similar cases are going on in many parts of the country and stated that everyone has to wait till the Supreme Court delivers it's judgement on the issue.

JTO LICE, under 50% quota, for the vacancy year 2014-15, was held in September, 2016. The number of vacancies declared for this exam in Punjab circle were 21 for OC candidates and 8 for SC candidates. However, 56 vacancies of SC /ST category and 18 vacancies of OC category, which were unfilled vacancies of the JTO LICE held for the vacancy year 2013-14, were not carried over to the JTO LICE held in September, 2016.

Demanding to carry over the unfilled vacancies of the Recruitment Year 2013-14 to the JTO LICE held in September, 2016, some candidates approached the Hon'ble Court. Consequent to this, the 29 candidates, who got qualified in the JTO LICE held in September, 2016, were also not deputed for the training by the BSNL Management.

Apart from this, some SC/ST candidates have also approached the Court with the prayer that, the SC/ST candidates who passed the exam on merit, should be shifted to the OC quota. In addition to this, some OC candidates have also approached the Court. Their contention is that, after submitting to the Hon'ble CAT, Chandigarh, that it would not implement SC/ST reservation, the BSNL has implemented SC/ST reservation in the JTO LICE held for the vacancy year 2014-15.

As a result of all these Court cases, the results of the JTO LICES held in December, 2016 and in May, 2018, have not been declared so far. In addition to this, the candidates who have got qualified in the JTO LICE, held in September, 2016, have not been deputed for training. Since, the above mentioned litigations are likely to linger on for quite some time, the future of many employees, aspiring to become JTOs, is being ruined. Hence, we request that the BSNL Corporate Office should find a solution to bring the Court cases to an end.

At this juncture, we would like to bring to your kind notice that a compromise formula could very well be worked out, for bringing the court cases to an end. In this connection, we would like to draw your kind attention to the fact that, the OC candidates, as well as SC/ST candidates, have already submitted affidavits to the Punjab circle administration, wherein they have promised that they would withdraw their cases, provided the results of the JTO LICE held in September, 2016, are revised by carrying over the 56 unfilled SC/ST vacancies and 18 unfilled OC vacancies of the recruitment year 2013-14.

BSNLEU discussed this issue in the Formal meeting, held online with the Director (HR) on 28.08.2020. In that meeting, the Union was informed that, the matter was being looked into by the PGM(Pers.). In view of this reply, we are bringing the matter to your kind notice. We request you to kindly do the needful so that the problem is solved without further delay.

Thanking you,
Yours sincerely,



[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Saurabh Tyagi, Sr.GM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) Ms. Samita Luthra, GM (Rectt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110001